



JOB DESCRIPTION

Department:	Sport
Post:	Head of Cricket
Responsible to:	Director of Sport
Job Purpose:	To provide strategic leadership for Millfield Cricket, delivering a world-class, high-performance cricket programme for boys and girls from Year 9 to 13. The post-holder will lead the long-term development of players of all standards, inspire and manage coaching staff, and represent Millfield Cricket at the highest levels of the game nationally and internationally.

MAIN DUTIES AND RESPONSIBILITIES

- Safeguarding children is the responsibility of all members of Millfield staff.
- Lead, develop and continually evolve a coherent Millfield Cricket philosophy and pathway, aligned with the values and ambitions of Millfield Sport.
- Oversee the planning, delivery and quality assurance of all cricket provision, ensuring excellence in technical, physical, tactical and psychological development.
- Coach cricket teams and individual players, with specific responsibility for a designated player group in the summer term, while maintaining a broader leadership overview of the programme.
- Lead all aspects of pupil development, including Individual Development Plans, progression planning and regular communication with pupils, parents and external partners.
- Line-manage, mentor and develop cricket staff, including full-time coaches, teacher-coaches and interns, fostering a positive, ambitious and collaborative culture.
- Develop and maintain strong relationships with key external stakeholders, including county cricket clubs, professional academies, universities (UK and overseas), schools and national governing bodies.
- Actively identify, attract and retain talented players, ensuring effective transition and integration from Millfield Prep School into the senior cricket pathway.
- Implement and host ECB coach education and professional development opportunities in conjunction with relevant partners, including the Somerset Cricket Foundation.
- Ensure regular, high-quality communication of cricket achievements and developments internally and externally, including engagement with Millfield Sport, the school's media and marketing teams, parents and the wider cricket community.
- Contribute to strategic planning within Millfield Sport and play an active role in the wider life of the School, supporting the integration of sport within an ambitious academic and pastoral environment.
- Engage fully in personal professional development and contribute to the ongoing development and reputation of Millfield Sport.
- Any other duties as reasonably requested by the Director of Sport, appropriate to the seniority of the role.

PERSON SPECIFICATION

Essential Skills and Qualifications

- ECB Level III Coaching Qualification or equivalent (ICC Level II).

- Outstanding knowledge of long-term player development within cricket.
- Proven experience of delivering high-performance cricket coaching programmes within professional, performance pathway and/or leading independent school environments.
- Demonstrated ability to lead, manage and develop coaching staff at a senior level.
- Strong understanding of integrating performance sporting programmes within an educational setting.
- Excellent organisational, communication and leadership skills, with the ability to inspire pupils and staff alike.
- Capability in planning, logistics and contributing to budgetary oversight.

Desirable Skills and Qualifications

- ECB Level IV Coaching Qualification or equivalent (ICC Level III).
- A strong national or international reputation within cricket, across professional, club and school environments.
- Experience of working with university pathways in the UK and overseas.

Essential Qualities

- An inspiring and values-led leader.
- Strategic, reflective and forward-thinking.
- A creative self-starter with the energy and authority to drive excellence.
- Aligned with Millfield's ethos: *Be Authentic, Be Kind, Be Curious, Be Disruptive, Be Brilliant.*
- Committed to equality, diversity and safeguarding.

Millfield School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment, as such you are required to attend necessary child protection training and participate fully in activities that ensure the School stays compliant with statutory child protection and safeguarding guidelines issued to the School by ISI and Ofsted.

Applicants will be required to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Baring Service.

☐ I understand the duties listed above.

☐ I require clarification of the duties listed above.

Signed:.....

Print Name:

Date:.....

Millfield School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Offers of appointment are subject to satisfactory references and DBS clearance.